

RFNOW Inc. is seeking applications from motivated individuals to join our **Construction and Maintenance Team**. The successful candidates will be involved in the day to day operations of our Construction and Maintenance departments. We currently have Foreman and operator roles to fill.

This is an opportunity to join a team within a growing organization and have variety in their day to day duties.

RFNOW Inc. is a successful, dynamic organization with opportunities to grow and specialize in a number of areas within the field of technology and construction including: fibre optics, directional drilling, cable plowing, line locating, residential and commercial service connections, heavy equipment operation and maintenance.

**Qualifications/Essential Skills/Requirements:**

- Excellent communication skill both verbal and written
- Experience with heavy equipment for underground construction (backhoe, cats, drilling, hydrovac) would be considered an asset but willing to train suitable applicants
- 3-5 years of experience as a civil earthworks Foreman
- Must have valid Class 5 licence. Class 1 or 3 with air licence preferred
- Experience with utility locates and working around existing utilities
- General knowledge of proper equipment operation and utilization of manpower
- Willing to work out of town and in remote locations, as required
- Coordinate daily activities on construction sites to ensure quality and efficient operations, plan ahead to ensure required materials are onsite, manpower requirements, mechanical issues or work scope changes.
- Inform Superintendent of work activities, issues, work flow, or any issues discovered through daily job planning.
- Mentor new and existing workers on construction methodologies and promote a culture of safety.
- Ensure work is performed within Manitoba/Sask OH&S guidelines and RFNOW safety policies and procedures
- Ensure company safety policies are met by all workers, including Tool Box meetings and communication of Safety Memos and that all incidents are reported (near misses, property damage, injuries, environmental, etc.) before the end of the shift
- Complete Daily reports/As-built and quality control documents to be completed daily
- Demonstrate ability to manage resources, equipment, labour, and subcontractors in order to perform fibre optic activities

**\*Job Details:**

- Full time
- Two positions available
- Start date in April 2019
- Benefits package
- Salary according to qualifications

If interested, please contact Erik Bowman for more information or forward resumé detailing your qualifications to [erikbowman@rfnow.com](mailto:erikbowman@rfnow.com)