



297 Nelson Street W  
P.O. Box 448  
Virден, MB R0M 2C0  
Phone: 1-866-887-3669  
Email: careers@rfnow.com

## CONSTRUCTION FOREMAN – Plow Crew

RFNOW Inc. is seeking applications from motivated individuals interested in helping lead our crews on our *Construction and Maintenance Team*. Our **Plow Crew Foreman** will demonstrate hands-on leadership for our drop, drill, jet or plow crews on individual worksites across the region by role-modelling safe and efficient work processes, assigning tasks, providing training, and problem-solving. They will provide day-to-day coaching and guidance to our operators and labourers who are integral in the efficient preparation, construction and installation of our fibreoptic infrastructure.

**Reports To:** Construction – Superintendent

### General Responsibilities:

- Supervise and coordinate daily activities on construction sites to ensure quality and efficient operations, plan to ensure required materials are onsite, manpower requirements, mechanical issues or work scope changes.
- Inform Superintendent of work activities, issues, workflow, or any issues discovered through daily job planning.
- Mentor new and existing workers on construction best practices and promote a culture of safety.
- Ensure RFNOW and MB/SK OH&S standards, policies and procedures are understood and followed by all employees
- Facilitate communication with crew members through Toolbox meetings, Safety Memos.
- Ensure all incidents are reported (near misses, property damage, injuries, environmental, etc.) before the end of the shift
- Complete and submit daily reports/as-built and quality control documents
- Be familiar with and conduct self according to RFNOW Inc Policy & Procedures

### Qualifications & Experience:

- Previous field construction experience is required.
- Experience with utility locates and working around existing utilities.
- Supervisory experience and knowledge of the telecom industry are both assets.
- Excellent verbal and written communication skills
- Experience with heavy equipment for underground construction (backhoe, cats, drilling, hydrovac) would be considered an asset but willing to train suitable applicants.
- Must have valid Class 1 or 3 licence.
- Willing to work out of town and in remote locations on a regular basis

### Requirements

> Contact us to learn more about **rewarding career opportunities!**

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- Ability to lift more than 50lbs.
- Ability to spend majority of day standing and/or walking
- Willingness and ability to travel Monday to Friday, throughout MB and SK
- Willingness to work outdoors in all weather conditions
- Ability to lead and maintain a respectful working environment for your team

**Job Details:**

- Full time, Monday to Friday
- \$32.50 - \$40/hr depending on experience
- Benefits package
- Cell Phone Allowance
- Boot Allowance
- Weekly overtime opportunities

If interested, please forward your resume and cover letter detailing your interest and qualifications to [careers@rfnow.com](mailto:careers@rfnow.com).

RFNOW Inc. is an equal opportunity employer. We welcome applications from people from all backgrounds and capabilities. Applicants are welcome request necessary accommodations throughout our employment process.

**About RFNOW Inc.**

*RFNOW Inc. is a successful, dynamic organization with opportunities to grow and specialize in a number of areas within the field of technology and construction including broadband wireless communication, fibre optics, network architecture/maintenance, directional drilling, cable plowing, line locating, tower building, residential and commercial service connections, and heavy equipment operation and maintenance. Learn more at [www.rfnow.com](http://www.rfnow.com)*

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