



297 Nelson Street W
P.O. Box 448
Virден, MB R0M 2C0
Phone: 1-866-887-3669
Email: careers@rfnow.com

Heavy Duty Mechanic

RFNOW Inc. is seeking applications from motivated individuals to join our **Construction and Maintenance Team**. As our **Heavy Duty Mechanic**, you will have the opportunity to be part of a growing team of technicians working to maintain all of our medium and heavy-duty construction equipment throughout the year. You will be responsible for maintaining, repairing, and overhauling heavy-duty vehicles and equipment, ensuring they operate safely and efficiently. You will work on a variety of machinery, including plows, drills, hoes, and trucks. This role will be ideal for a responsible, independent, and self-motivated mechanic who gets excited about being challenged with on-the-spot repairs at various field locations.

General Responsibilities

- **Inspection & Diagnosis:**
 - Conduct routine inspections of heavy machinery and vehicles.
 - Diagnose mechanical, electrical, and hydraulic issues.
- **Maintenance & Repair:**
 - Perform preventive maintenance and repairs on engines, transmissions, brakes, and other systems.
 - Replace or repair defective parts using hand tools and diagnostic equipment.
 - Travel to various remote sites to accomplish field repairs on occasion
- **Overhaul:**
 - Disassemble and reassemble heavy equipment engines and components.
 - Rebuild hydraulic systems and related components.
- **Record Keeping:**
 - Develop and maintain routine and preventative maintenance schedules
 - Maintain detailed records of repairs and maintenance performed.
 - Assist in maintaining inventory of parts and supplies.
- **Safety Compliance:**
 - Adhere to safety protocols and guidelines to ensure a safe working environment.
 - Participate in safety training and keep up with industry standards.
- **Teamwork**

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- Communicate clearly with mechanical technicians and other team members providing support services during repair operations
- Share knowledge and train technicians and other support staff members as required

Qualifications & Experience:

- Journeyman Ticket as Heavy Duty Mechanic preferred – proficiency in mechanical, hydraulic, and electrical systems
- 3-5 years' experience with heavy equipment repair in a similar position
- Valid Class 5 Drivers License is required – Class 3 License would be an asset.
- Excellent problem-solving, trouble-shooting and analytical skills
- Proficient in using hand and power tools, diagnostic equipment, and software
- Excellent written and spoken communication skills
- Proven ability to work independently with minimal supervision
- Keen interest to learn and develop new skills and keep up with advancing technology

Requirements:

- This position typically involves working in a garage or shop setting, with exposure to various weather conditions and noise levels.
- Ability to lift heavy objects (up to 50 lbs or more, with assistance) and perform physically demanding tasks.
- Comfortable working in various environments, including outdoors and in confined spaces.

Job Details:

- General hours of work: Monday to Friday, 7:00 am to 5:00 pm
- Benefits package
- Boot Allowance
- Weekly overtime opportunities

RFNow Inc. offers competitive salary packages, an incredible work environment, and career advancement opportunities.

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If interested, please forward your resume and cover letter detailing your interest and qualifications to careers@rfnow.com.

RFNOW Inc. is an equal-opportunity employer. We welcome applications from people from all backgrounds and capabilities. Applicants are welcome to request necessary accommodations throughout our employment process.

About RFNOW Inc.

RFNOW Inc. is a successful, dynamic organization with opportunities to grow and specialize in a number of areas within the field of technology and construction including broadband wireless communication, fibre optics, network architecture/maintenance, directional drilling, cable plowing, line locating, tower building, residential and commercial service connections, and heavy equipment operation and maintenance. Learn more at www.rfnow.com.

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