

SAFETY AND COMPLIANCE MANAGER

We are looking for a reliable Safety Manager to ensure everyone in the company complies with health and safety laws. You will also be responsible for establishing policies that will create and maintain a safe workplace. As a safety manager you must have excellent attention to detail to identify hazards. You will also be able to discover opportunities for improving conditions and execute various safety programs. The ability to communicate guidelines to a multidisciplinary workforce is essential. The goal is to ensure the workplace meets all legal expectations and actively supports occupational health and safety.

Responsibilities

- Develop and execute health and safety plans in the workplace according to legal guidelines
- Prepare and enforce policies to establish a culture of health and safety
- Evaluate practices, procedures, and facilities to assess risk and adherence to the law
- Conduct training and presentations for health and safety matters and accident prevention
- Monitor compliance to policies and laws by inspecting employees and operations
- Inspect equipment and machinery to observe possible unsafe conditions
- Investigate accidents or incidents to discover causes and handle worker's compensation claims
- Recommend solutions to issues, improvement opportunities or new prevention measures
- Report on health and safety awareness, issues, and statistics
- Developing and executing health and safety plans in the workplace according to legal guidelines
- Preparing and enforcing policies to establish a culture of health and safety
- Evaluating practices, procedures, and facilities to assess risk and adherence to the law
- Sourcing and providing training for the staff
- Orientating new hires in company policies and procedures
- Ensuring the organization is meeting or exceeding all regulatory
- Ensure the company is in compliance with Federal, provincial, and municipal laws and Bi-laws.
- Ensure the fleet is in compliance with the highway safety act.
- Obtain vehicle licenses and all necessary permits associated with a commercially licensed vehicle.

Requirements and skills

- Proven experience as safety manager
- Deep understanding of legal health and safety guidelines
- Ability in producing reports and developing relevant policies
- Good knowledge of data analysis and risk assessment
- Excellent organizational and motivational skills
- Outstanding attention to detail and observation ability



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- Exceptional communication and interpersonal abilities
- Vehicle licensing and Highway safety act experience and asset
- BSc/BA in safety management or relevant field is preferred
- Valid qualification in occupational health and safety
- Class 5 license

Salary \$70000-\$80000/yr

Benefits

3 weeks vacation

Phone allowance

If interested, please contact Dave Turnbull for more information or forward resumé detailing your qualifications to careers@rfnow.com

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